

ORIGINAL

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 823

AN ORDINANCE, relating to salaries and wages, and adopting supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974, edition.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Supplements to Wage and Classification Plan adopted. The following supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, are hereby adopted and made a part of the Personnel Administration Manual, 1974 Edition. These supplements shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the manual to which the supplements pertain.

Appendix IV, page 7A, Administrative Procedure - Police Department (Clerk/Dispatchers) - Effective 1/1/78.

Appendix IV, page 7B, City of Redmond Pay Plan C (Police Department - Non-Exempt - Clerk/Dispatchers) - Effective 1/1/78

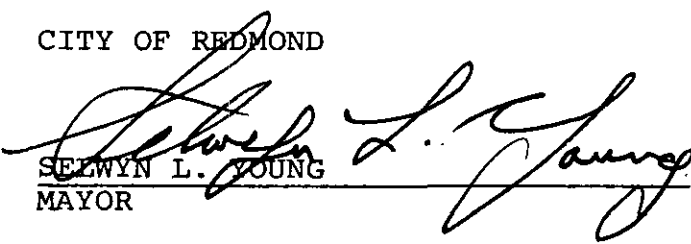
A copy of the appendix supplements referred to above are attached hereto and by reference made a part hereof.

Provided, that the Wage and Classification Plans previously adopted shall continue in effect and shall govern the pay of employees of any collective bargaining unit which has not accepted the supplements referred to above.

Section 2. Effective date. This ordinance shall take effect and be in force five (5) days after its publication in the manner provided by law. The salaries and wages provided in the supplements to the Wage and Classification Plan referred to in Section 1 shall take effect and be in force from and after January 1, 1978.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 2nd day of May, 1978.

CITY OF REDMOND


SELWYN L. YOUNG
MAYOR

ATTEST:


PAUL F. KUSAKABE
CITY CLERK

APPROVED AS TO FORM:


JOHN D. LAWSON
CITY ATTORNEY

Published in the Sammamish Valley News on May 10, 1978

PERSONNEL ADMINISTRATION MANUAL - 1974 EDITION
ADMINISTRATIVE PROCEDURE - POLICE DEPARTMENT

The following shall be the normal plan for promotion and wage progression, subject to City of Redmond Civil Service rules and regulations and satisfactory passing of established qualification tests.

I. CLERK-DISPATCHER CLASSIFICATION:

Clerk-Dispatcher - Probationary / Pay Grade 21 (0 - 12 months)

1. Hire at Pay Grade 21, Level A.
2. Eligible for increase to Dispatcher, Pay Grade 23, Level A at end of 12 months and upon satisfactory completion of probation.

Clerk-Dispatcher / Pay Grade 23

1. Increase to position at Level A.
2. Eligible for progression to Level B after one year at Level A.
3. Eligible for progression to Level C after one year at Level B.
4. Eligible for progression to Level D after one year at Level C.
5. Eligibility for Level E to be based on special assignments as determined and approved by the Police Chief.

Clerk-Dispatcher - Lead - Probationary / Pay Grade 24

1. Promote to Level in Pay Grade 24 which results in a wage increase one increment higher than current pay.

Clerk-Dispatcher - Lead / Pay Grade 25

1. Eligible for increase to this position at Level A after satisfactory completion of probation.
2. Eligible for increase to Level B after one year at Level A.
3. Eligible for increase to Level C after one year at Level B.
4. Eligible for increase to Level D after one year at Level C.
5. Eligibility for Level E to be based on special assignments as determined and approved by the Police Chief.

II. SPECIAL ASSIGNMENTS:

1. Special assignments may be made, as determined and approved by the Chief of Police, for which an increase of one Proficiency Level will be granted for the duration of the assignment.

CITY OF REDMOND - PAY PLAN C
(Nonexempt)

- - - - Police Department - - - -

<u>Pay Grade</u>	<u>Proficiency Levels</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
21	818	838	867	891	919
23	919	944	975	1002	1031
24	975	1002	1031	1061	1093
25	1031	1061	1093	1126	1159

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<u>Pay Grade</u>	<u>Job Title</u>
21	Clerk Dispatcher - Probationary
23	Clerk Dispatcher
24	Lead Clerk Dispatcher - Probationary
25	Lead Clerk Dispatcher